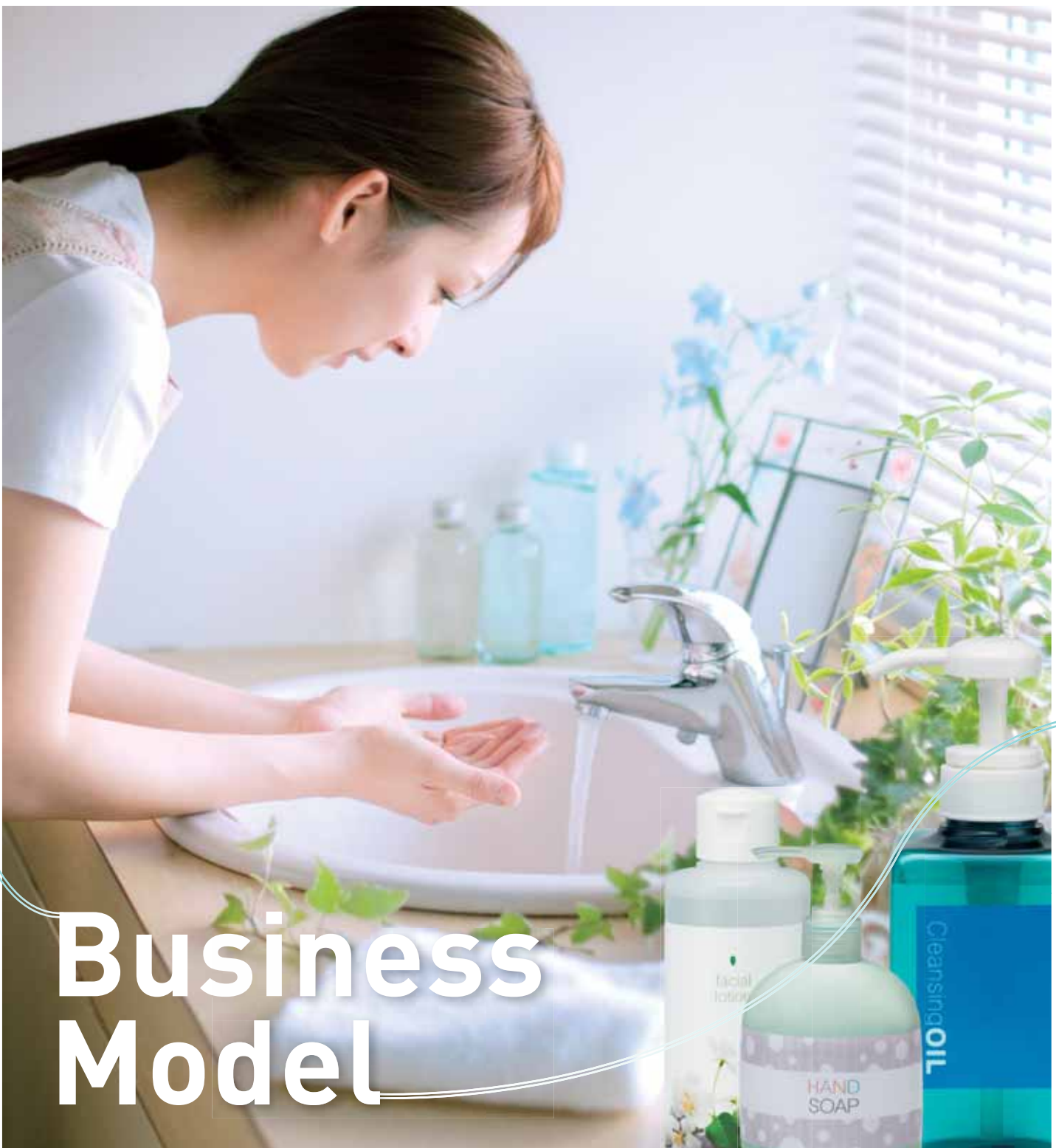


LINTEC
ANNUAL
REPORT
2013

For the year ended
March 31, 2013

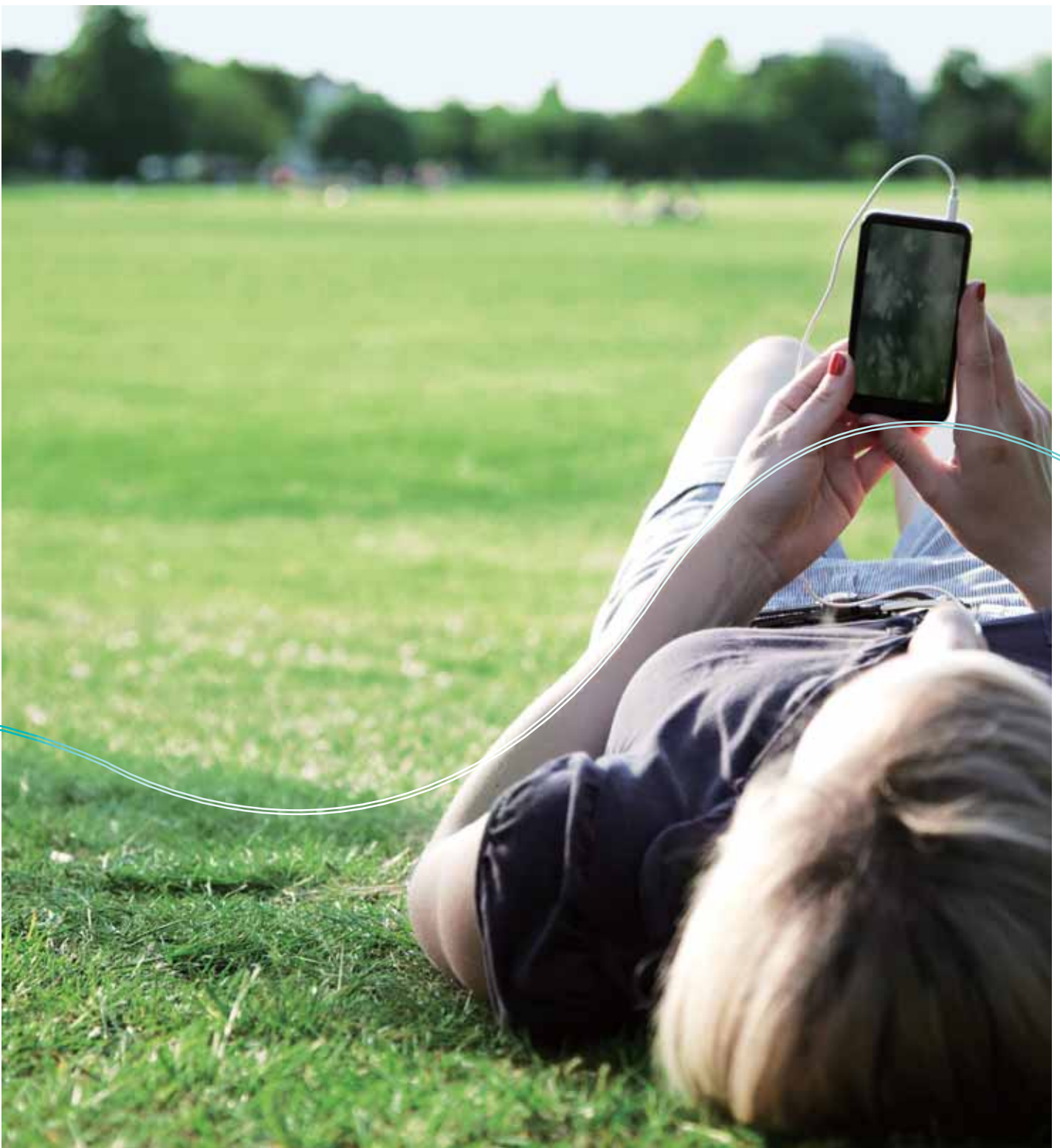
LINTEC
Sustained Growth
Driven by Our
Unique
Strengths



Business Model

Our Unique Strengths

Founded in 1927, LINTEC is a comprehensive manufacturer of adhesive products and specialty papers. Our mainstay adhesive papers and films for seals and labels are used in an array of products around you, including daily necessities, food, medicine, stationery, and consumer electronics. LINTEC's products are not limited to only the seals and labels field, as it has steadily extended its engagement with the industrial world through window films for applying to window glass, sheet materials for outdoor signs and interior finishing, and automobile-use adhesive products.



Furthermore, the Group's performance is currently being strongly driven by products leveraging cutting-edge adhesive and release technologies based on the development results of the above items, such as semiconductor-related tapes, optical functional films for LCDs, and coated films for electronic component production, which are enjoying increased demand due to greater usage of smartphones and tablets. Rather than remaining in one specialized part of the market, by handling a wide variety of products including these kinds of growing fields we are building a business structure that is more resilient to changes in economic conditions.

R&D Capabilities



As a technology-centered company, LINTEC is supplying various sheet materials making use of precise thin-film coating technologies as well as designing and developing adhesives and surface coatings. It is also working on related equipment for attaching and removing adhesive products and performing printing. By offering label printing machines, labeling machines, electronic devices, and other such items alongside a broad spectrum of adhesive products within a total package, we are meeting a wide range of customer needs.



Global Expansion

From its launch of label printing machines and adhesive products onto the Chinese market in 1974, LINTEC has steadily been globalizing its operations. Presently it is focusing efforts on further expanding its network centered on rapidly growing markets in Asia, including China, Taiwan, South Korea, Indonesia, Singapore, Thailand, Malaysia, Vietnam, and India. In line with these efforts, we are actively cultivating globally-oriented staff.



Corporate Culture

The spirit of valuing free discussion and communication has been handed down as a tradition at LINTEC. While we place a priority on harmonious teamwork, our corporate culture respects the creative ideas of individual employees. These ideas have been the driving force behind LINTEC's development of high-value-added products. We are achieving continued growth through all LINTEC employees proactively striving to create innovation, rather than being satisfied with the current state of affairs.



Linking your dreams

to the future through technologies.
We are LINTEC.

Linkage + Technology = LINTEC

Reflected in our company name, LINTEC—formed from “linkage” and “technology”—our entire workforce is strongly committed to linking people with technologies to create new value. Our four characteristic technologies are adhesive applications, surface improvement, system development, and specialty papers and release materials production, and by blending these at a high level, we are creating products and technologies our customers have never seen before, enabling them to turn their dreams into reality. Further, our goal is to implement corporate social responsibility (CSR) -based management to further develop as a company that is highly regarded and trusted by all of its stakeholders.

Contents

6 Our Business

- 6 Business Overview

8 Our Performance

- 8 Performance Highlights

10 Our Management

- 10 From the President

14 Our Growth Foundation

- 14 R&D Activities and Intellectual Property
- 18 Corporate Social Responsibility
- 20 Corporate Governance
- 22 Corporate Officers

23 Financial Section

50 Investor Information