

# CSR Report 2010



*Linking your dreams*  
LINTEC Corporation

# Message from the President

**At Lintec, we are all determined to continue contributing to society. Inspired by the spirit of CSR expressed by our company motto of “Sincerity and Creativity,” our entire team is working to create change and accelerate innovation.**



Since its founding in 1927, Lintec has developed and introduced a wide range of products which make the most of its powerful proprietary technologies. We have core competencies ranging in technologies for adhesive applications to technologies for material improvement and functionalization, technologies for manufacturing specialty papers and composite materials, to technologies for systemization. We broadly categorize our businesses in three areas. The first business is in the field of printing materials and industrial materials, including adhesive papers and films for seals and labels and adhesive materials for automotive use. The second business is in the field of electronics and optics, including semiconductor-related products, LCD films and other optics-related products, and coated films for use in the manufacture of multilayer ceramic capacitors. The third business is in the field of printing paper and process materials, including paper for color envelopes and other specialty papers, casting paper for carbon fiber composite materials and for synthetic leather. With this expansive portfolio of specialized products, Lintec is an active participant in practically every aspect of modern life.

At Lintec, we regard social responsibility as a fundamental management priority. We are committed to ensuring that our corporate activities are transparent and thoroughly respectable. We believe this is the key to growing sustainability together with society. The unwavering principle that guides everything Lintec does is the imperative of striving to be worthy of the trust of all stakeholders. We are determined to base our corporate culture on the spirit of CSR contained in our company motto of “Sincerity and Creativity,” understanding that this is the only way to remain a company that is of great value to all our stakeholders. In particular, we are committed to working proactively to improve corporate ethics and compliance, safety and disaster prevention, environmental protection, and customer and employee satisfaction. At the same time, we intend to continue making a positive contribution to people’s lives by further refining our unique technologies.

In fiscal 2009, we established the Lintec Basic Policy on Raw Material Procurement and started efforts to obtain integrated global ISO 14001 certification, the international standard for environmental management systems. Both are indispensable for building CSR-driven relationships of trust with suppliers. In fiscal 2010, we are preparing for new growth and moving forward with the aspiration to ensure that every Lintec professional is inspired by the spirit of CSR and constantly strives to build a better world. Never satisfied with the status quo, we will keep working to earn even greater trust from our stakeholders.

Good companies work on CSR initiatives continually. This report summarizes the results of the Lintec Group’s CSR activities in fiscal 2009. I hope that it will shed light on Lintec’s proactive approach to fulfilling social responsibilities.

Stakeholder understanding and support of the Lintec Group’s business activities is important to us. We look forward to receiving your frank opinions and evaluations.

September 2010

A handwritten signature in black ink, appearing to read 'Akihiko Ouchi', written over a horizontal line.

**Akihiko Ouchi**  
President and CEO  
Lintec Corporation

Lintec's ability to provide value depends on realizing our mission statement (shown below). This is the script for ensuring that our corporate activities benefit the world. In line with our mission, we endeavor day in and day out to create technical innovations and provide products and services that everyone can rely on. This sort of progress is the key to generating good business performance, benefiting all stakeholders, and contributing to society. We believe that business success depends on maintaining integrity toward all stakeholders. That is what it means to regard CSR as a fundamental management priority.

The role of the CSR Management Office is to work unceasingly to ensure that everyone who works at the Lintec Group, from management to employees, fully embraces the spirit of CSR and acts accordingly. In fiscal 2009, our office was closely involved with the activities of the six CSR committees. Going forward, we will keep striving to ensure the spirit of CSR penetrates the entire group by helping to plan and organize seminars on topics such as information security and risk management.



**Keita Yoshikawa**  
Director, General Manager of the General Affairs & Personnel Division and the CSR Management Office

## Company Motto

# Sincerity and Creativity

## Mission Statement

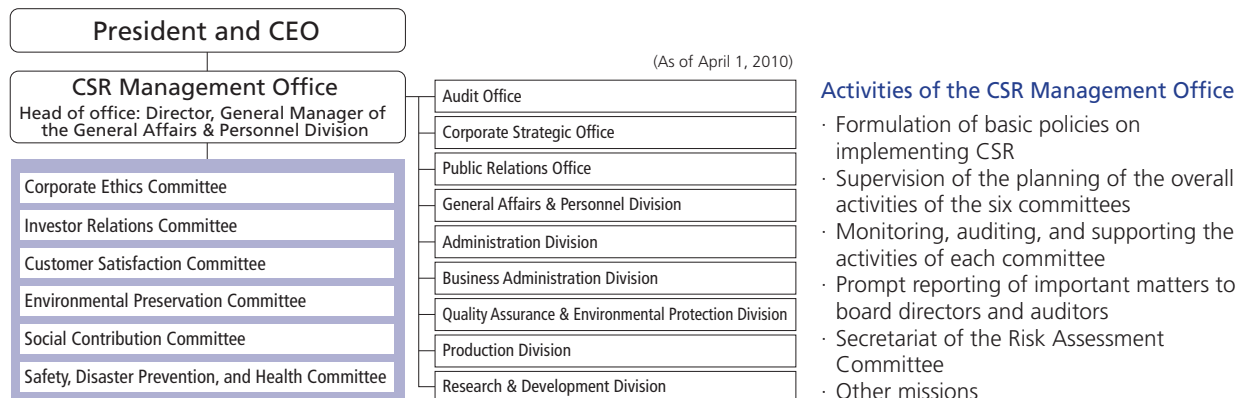
The company name Lintec derives from "linkage" and "technology," two key components of our business philosophy, which emphasizes the importance of close relations, inside and outside the company, and leading-edge R&D programs. By bringing these together to develop innovative solutions, we have established a reputation in Japan and overseas as a dynamic and reliable company that contributes to the prosperity of our stakeholders, to the growth of our industry, and to a brighter future for society as a whole. And underpinning all of our business activities is an unwavering emphasis on "Sincerity and Creativity," the twin values enshrined in our company motto.

**For tomorrow we build today**

## Basic CSR Approaches


- **Thorough implementation of corporate ethics and compliance**  
We will take steps to ensure the prevention of misconduct by enhancing employee training and strengthening the corporate constitution, with an emphasis on strict self-discipline as a company and as individuals.
- **Improved customer satisfaction**  
We will endeavor to improve product costs, quality, safety, and services and to manufacture products from the customer's viewpoint.
- **Environment-friendly operations**  
We will implement environment-friendly initiatives, such as ensuring the effective use of energy and other resources in our business activities, and strive to achieve sustainable growth.
- **Safety- and health-related activities**  
We will create safe, reassuring work environments and ensure healthy, fulfilling lifestyles for our employees and their families.
- **Social contributions**  
We will contribute to local communities, not only through economic support but through a range of initiatives.
- **Shareholder- and investor-oriented management**  
We will strive to enhance the corporate brand through disclosure activities and initiatives to enhance the company's visibility.

## CSR Promotion System



# Corporate Ethics

Basic Commitment	Theme	Fiscal 2009 Targets
Treat corporate ethics and compliance as priority management themes and ensure that every employee is aware of their importance and practices them every day.	<ul style="list-style-type: none"> <li>· All employees behave as good citizens with self-awareness</li> <li>· Aspire to be a company trusted by society by ensuring thorough compliance</li> </ul>	<ul style="list-style-type: none"> <li>· Promote ethics through interactive participation frameworks</li> <li>· Comply with and revise management rules (information security, personal information, business secrets, etc.)</li> <li>· Undertake activities based on employee proposals</li> </ul>

Main Activities in Fiscal 2009	Comment from Officer in Charge
<ul style="list-style-type: none"> <li>· Continued publishing the <i>Rinri Kawaraban</i> ethics news column</li> <li>· Provided training on information security</li> <li>· Provided e-learning on insider trading and antimonopoly laws</li> </ul>	<p><b>Kenji Kobayashi</b>  <b>Officer in Charge of Promoting Corporate Ethics</b>            (Managing Director, General Manager of the Research &amp; Development Division)</p> <p>The ethical performance required of companies—namely, that of self-discipline—depends on the actions of individual employees. This is why we emphasize prevention, working constantly to raise awareness and take proactive action to promote ethics, rather than merely reacting to problems after they occur.</p> 

## Lintec Group Compliance Guidelines

Compliance is the basis of corporate activities. The Lintec Group complies with relevant laws and regulations and social rules in its corporate activities in and outside Japan.

As officers and employees of the Lintec Group:

1. We shall always provide products and services that can contribute to society.
2. We shall conduct fair and transparent transactions with all suppliers based on the principle of free competition.
3. In all corporate activities we shall comply with laws and regulations in and outside Japan and conduct ourselves with discipline and high ethical standards.
4. We shall value our relationships with all people involved in our corporate activities, including shareholders, investors, suppliers, local communities, and employees.
5. Making global environmental problems a priority management issue, we shall work aggressively to control and reduce environmental impact.
6. We shall enthusiastically conduct social contribution activities as a good corporate citizen.
7. We shall maintain fair and transparent relationships with the government and administration.
8. We shall avoid any contact whatsoever with criminal elements or other antisocial forces.
9. When business entertainment and the exchange of gifts are necessary parts of corporate activities, we shall conduct them with moderation, within the scope of social norms.
10. We shall manage corporate information appropriately and disclose it in a timely and appropriate fashion.
11. We shall expend all possible means in the management of intellectual property and shall respect the intellectual property rights of others, which we shall not violate.
12. Every officer and employee shall respect human rights and individuality, treat people fairly, and strive to maintain the workplace environment.

Established January 2003.  
Revised June 2008.


## Lintec Procurement Policy

1. Fair and transparent business practices  
We will maintain fair and transparent business practices with all partners, based on the market mechanism principle. As for partner selection, we will keep our options open and evaluate according to quality, cost, delivery, supply stability, technology, services, and environmental effort.
2. Building partnerships  
We will view every partner as a “partner for mutual development” and build relationships of trust.
3. Adherence to laws and regulations  
In our procurement activities, we not only will abide by laws and regulations of Japan and beyond but also require our partners to do likewise.
4. Consideration of the environment  
We will promote procurement activities with consideration for decreasing environmental impact, based on the Lintec Green Procurement Policy, and require partners to do likewise in actively promoting environmental conservation activities and strictly managing chemical substances.
5. Thorough pursuit of CSR  
We will maintain a high level and thorough pursuit of CSR in our procurement activities with partners, in such areas as human rights, labor health and safety, assurance of quality and safety, information security, and corporate ethics.

Established August 10, 2009

# Customer Satisfaction

Basic Commitment	Theme	Fiscal 2009 Targets
Provide a stable supply of products and improve quality management and service based on the key concepts of assuring customers of reliability and fulfilling responsibilities.	· Establish and implement a specific action plan based on the Lintec Quality Policy and Action Guidelines	· Formulate and implement a specific action plan based on the Action Guidelines

Main Activities in Fiscal 2009	Comment from Officer in Charge
<ul style="list-style-type: none"> <li>Identified important issues based on the eight items of the action guidelines and rolled out specific actions on seven items</li> </ul>	<p><b>Makoto Iiumi</b>  <b>Officer in Charge of Promoting Customer Satisfaction</b>            (Managing Director, Assistant General Manager of the Business Administration Division, and General Manager of Advanced Materials Operations in the Business Administration Division)</p> <p>We improved internal workflow, strengthened cooperation with suppliers, and rolled out specific actions in line with the eight action guidelines of the Lintec Quality Policy, including human resources development and design reviews. In all these efforts, our aim was to involve every Lintec employee in an all-out team effort to deliver products that delight all of our stakeholders.</p> 

## Quality Assurance

In April 2009, Lintec revised the Lintec Quality Policy to get back to the basics of craftsmanship and the continuous improvement of development, manufacturing, and sales. Based on the Action Guidelines in the Quality Policy, each division is making various improvements with the goal of eliminating quality incidents and improving total product quality and service.

In fiscal 2009, the company implemented improvement activities affecting the basics of manufacturing—namely, quality, consideration for the environment, and safety. Among these, the company strengthened management of environmental regulatory standards for raw materials, identified factors in manufacturing processes that could cause defects in product quality, and executed measures at the design stage to prevent such defects.

Going forward, Lintec will continue striving to raise customer satisfaction through united company-wide efforts to improve product quality and service. The company's slogan for this effort is "Let's make products that delight everyone," and by "everyone," Lintec means not only customers but all other stakeholders.

## Quality Assurance System

Lintec has obtained ISO 9001 certification for eight plants in Japan, Tokyo Lintec Kako, Inc., and nine group companies outside Japan. The company continues to work on product quality management and quality improvement.

Quality assurance starts with placing oneself in the customer's shoes when thinking about and carrying out manufacturing. Lintec is pushing ahead with five initiatives to improve its quality management system so that manufacturing more closely reflects the customer's point of view.

### Five improvement initiatives

1. Implement thorough design reviews and practice product manufacturing that satisfies customer requirements
2. Practice thorough management of procurement items, which are the raw materials of craftsmanship
3. Further advance statistical process control
4. Continue to develop human resources who understand the fundamentals of craftsmanship
5. Further strengthen controls on environmentally harmful chemical substances

## Lintec Quality Policy

### Basic Policy

All employees in the Lintec Group are dedicated to the company motto, "Sincerity and Creativity," and to the management philosophy, and practice fair and innovative corporate activities that fulfill our responsibilities to society. The following "Quality Policy" and "Action Guidelines" were established to ensure the practical execution of these activities.

### Quality Policy

Starting from "manufacturing" based on "quality," "consideration for the environment" and "safety," we endeavor to develop, manufacture and sell products through business activities that gain and maintain the trust of all stakeholders.


### Action Guidelines

1. Contribute to personal living environments and the global environment while complying with domestic and international laws and regulations.
2. Foster "human resources" and a "corporate culture" that work in harmony with different cultures and regions, and contribute globally by providing the highest possible quality.
3. Immediately and accurately understand customers' needs with a spirit of craftsmanship and share the information wherever required.
4. Constantly conduct analyses of current conditions with a spirit of craftsmanship and continuously perform thorough improvement activities.
5. In order to stably offer better products at reasonable prices, promote innovation and improvements in daily services and operations.
6. Conduct thorough design reviews and build quality into products beginning from the development stage.
7. Apply statistical methods for all aspects of operations, including production and quality control, to improve data evaluation and management systems.
8. Construct a systematic in-house education system that fosters employees capable of expressing originality in craftsmanship.

Published August 10, 1998  
 Revised April 1, 2009

# Environmental Protection

Basic Commitment	Theme	Fiscal 2009 Targets
As a materials manufacturer, conduct company-wide activities in production, R&D, and other areas based on the principle of reducing environmental impact.	· Develop environmentally friendly products	· Promote sales of environmentally friendly products
	· Reduce and eliminate substances with negative environmental impact	· Amount of toluene released into the atmosphere: 1,200 tons (actual: 1,240 tons) · Promptly comply with chemical substance regulations · Ratio of solvent-free printing-related adhesive products (sales quantity basis): 71% (actual: 68%) · Ratio of solvent-free release paper (production quantity basis): 54% (actual: 53%)
	· Reduce energy (electrical power, fuel) use and CO <sub>2</sub> emissions	· Comply with the revised Energy Conservation Act · CO <sub>2</sub> emissions: 206,000 tons CO <sub>2</sub> /year (actual: 182,000 tons CO <sub>2</sub> /year)
	· Reduce landfill disposal rate	· Rate of landfill disposal: 0.2% (actual: 0.07%)

Main Activities in Fiscal 2009	Comment from Officer in Charge
<ul style="list-style-type: none"> <li>· Completed new guidelines for environmentally friendly products</li> <li>· Completed construction of deodorization facilities</li> <li>· Took measures to comply with EU regulations</li> <li>· Launched project to comply with the revised Energy Conservation Act</li> <li>· Started construction for fuel conversion</li> </ul>	<p><b>Yoshiyuki Yamato</b>  <b>Officer in Charge of Environmental Protection</b>            (Director, General Manager of the Quality Assurance &amp; Environmental Protection Division)</p> <p>Aiming to be a company in which society places greater trust and reliance, we will continue to set and work to achieve numerical targets for the reduction and elimination of environmentally harmful chemical substances, the reduction of energy use and CO<sub>2</sub>, the reduction of waste, and other matters.</p> 

## ■ Environmental Management System

### Efforts to Obtain Integrated Global ISO 14001 Certification

Lintec's head office, eight plants in Japan, research center, and Tokyo Lintec Kako, Inc., operate an integrated ISO 14001 environmental management system. With the aim of advancing globalization, the Lintec Group has begun efforts to obtain integrated global ISO 14001 certification including the five group companies outside Japan that have already acquired ISO 14001 certification.

Lintec (Suzhou) Tech Corporation, which began working on this in November 2009, became the first to be integrated in May 2010. Lintec (Tianjin) Industry Co., Ltd., is expected to be integrated in fiscal 2010.

### Internal Environmental Auditing

In Japan, Lintec is promoting more efficient and effective environmental management by combining two types of internal environmental audits: crossover environmental audits where different sites audit each other, and environmental audits conducted by each site. The company is also striving to develop skilled internal environmental auditors who can keep advancing this process. In fiscal 2009, it trained 28 new auditors.

Internal environmental audits are also conducted at each of the plants of the five group companies outside Japan that have acquired ISO 14001 certification.

## Lintec Environmental Charter

### Basic Philosophy

Environmental protection is an important part of the management philosophy that guides Lintec's business activities. We have to broaden our scope when working to support the environment. There is only one earth.

### Fundamental Policy

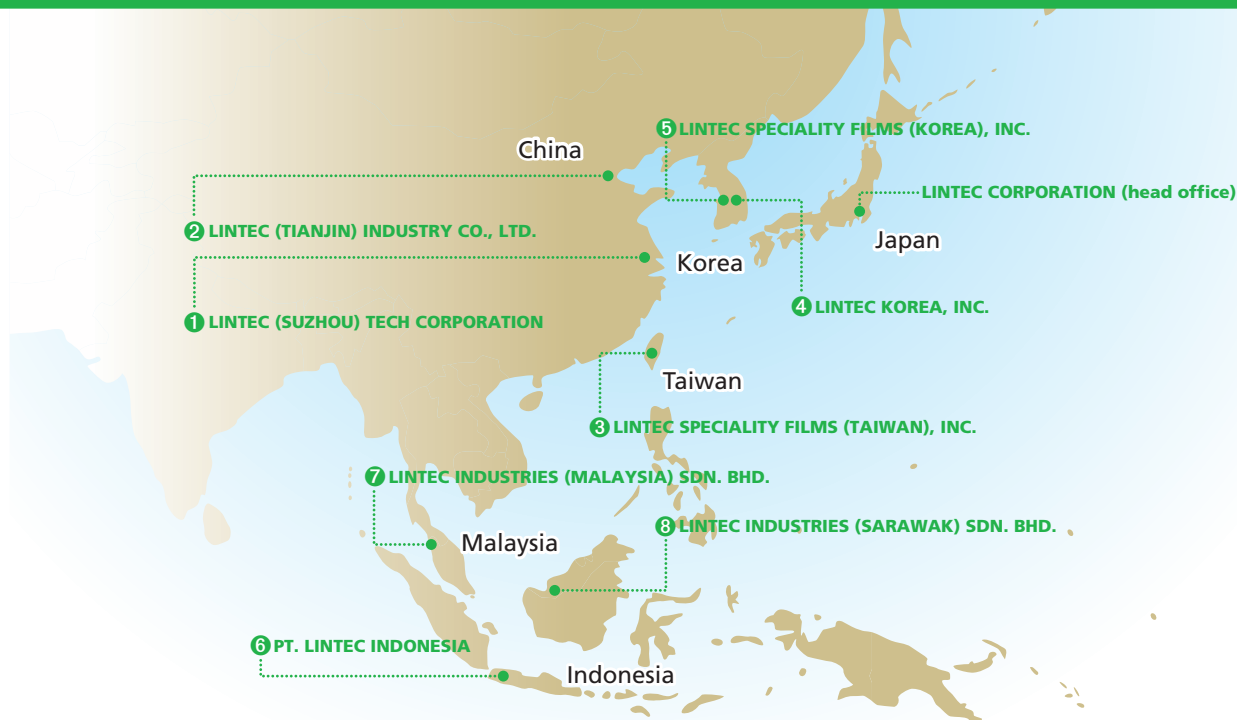
1. In addition to following national and municipal environmental regulations, Lintec also strives to contribute to environmental preservation by establishing its own, more rigorous standards when necessary.
2. Everyone at Lintec is responsible for contributing solutions to problems relating to pollution and the destruction of the environment.
3. We will aggressively work to resolve social problems through tie-ups with companies in related industries.
4. We will collect information from countries around the world, as well as introduce effective measures in Japan, and work to promote their adoption.
5. We will work to educate all employees on their role in protecting the environment and to raise the standards employed in daily work and daily life.

### Action Guidelines

1. Based on Lintec's basic philosophy, fundamental policy, and annual management guidelines, each year the Environmental Preservation Committee will formulate themes on protecting the earth and communicate them to all departments in the company.
2. Each department will determine more specific targets, measures, and schedules.
3. Each department will utilize the environmental management system and make ongoing improvements. Progress management will be implemented as part of the environmental management system.
4. The Environmental Management System Programs Department will summarize the progress of each department and ensure that information is widely shared, by periodically distributing it throughout the company.
5. Lintec's top management will provide an annual management review to be used for improvements in the following year.

Established: April 10, 1992  
 Revised: July 1, 2006

# Environmental Activities of Eight Group Companies outside Japan



## 1 LINTEC (SUZHOU) TECH CORPORATION

This company kicked off efforts in November 2009 toward integrated global ISO 14001 certification. It conducted an internal audit and management review according to an integration manual, and in May 2010 its certification and registration were approved. As an integrated site, the company will continue striving to further reduce waste and raise environmental awareness.



Employees of Lintec (Suzhou) Tech Corporation

### Company Overview

**Location:**  
Suzhou New District, Jiangsu Province, China

**No. of employees:**  
201 (as of December 31, 2009)

**Main business activities:**  
Manufacture and sale of adhesive materials for printing and casting paper for synthetic leather

## 2 LINTEC (TIANJIN) INDUSTRY CO., LTD.

Since it acquired ISO 14001 certification in March 2008, this company has continued to work on raising employees' awareness of the environment, saving energy, recycling, waste separation, and the reduction of raw materials. The company also adheres to laws and regulations regarding water, air, and noise pollution, and did not exceed any standards in 2009. In November 2009 it conducted a firefighting and evacuation drill as a preparation for handling emergencies. Going forward, the company will continue efforts to increase employees' awareness of environmental protection, save energy and recycle.



Firefighting and evacuation drill

### Company Overview

**Location:**  
Nankai District, Tianjin, China

**No. of employees:**  
260 (as of December 31, 2009)

**Main business activities:**  
Manufacture and sale of label printing machines

## 3 LINTEC SPECIALITY FILMS (TAIWAN), INC.

In 2009, this company outfitted two exhaust gas deodorizers with devices that automatically monitor VOCs in exhaust gas and put them into operation in January 2010. The measurement results are reported to the local Environmental Protection Bureau every month. The status of waste release management and disposal is reported to the Environmental Protection Administration Executive Yuan. Going forward, the company will continue to gather information related to environmental protection and to work on reducing waste and VOCs.



Automatic VOC monitoring device

### Company Overview

**Location:**  
Shanhua Township, Tainan County, Taiwan

**No. of employees:**  
89 (as of December 31, 2009)

**Main business activities:**  
Pressure sensitive adhesive coating of optical functional films

## 4 LINTEC KOREA, INC.

Through ISO 14001 activities, this company is making efforts to save energy and reduce waste and emissions of exhaust gas. For example, it achieved significant energy savings by reusing solvent-free exhaust gas from the coating machines' drying oven as intake air for the coating machines. The company also thoroughly separates industrial and non-industrial waste, which is then recycled by a recycling company. As an environmental management measure, the company measures exhaust gas and odors four times a year and noise once a month. In addition, it conducts monthly clean-ups around the plant and in the neighborhood.



Inlets and outlets for reusable exhaust gas

### Company Overview

**Location:**  
Cheongwon County, North Chungcheong Province, Korea

**No. of employees:**  
87 (as of December 31, 2009)

**Main business activities:**  
Manufacture and sale of electronics-related products

# Environmental Activities of Eight Group Companies outside Japan

## ⑤ LINTEC SPECIALITY FILMS (KOREA), INC.

This company continually ascertains waste release amounts and implements energy saving activities, including turning off unnecessary lights. The company reconsidered disposal methods for waste plastics that it formerly did not separate and, since January 2009, has been separating them into waste for general incineration and valuables sold for recycling. This effort resulted in the recycling of 60.1 tons, or about 15.2% of the company's total waste. From hereon the company will continue its efforts to increase productivity and yield, reduce waste and VOCs, and save energy.



New waste bins

### Company Overview

**Location:**  
Pyeongtaek, Gyeonggi Province, Korea

**No. of employees:**  
93 (as of December 31, 2009)

**Main business activities:**  
Pressure sensitive adhesive coating of optical functional films

## ⑦ LINTEC INDUSTRIES (MALAYSIA) SDN. BHD.

This company made original environmental protection shirts that all employees wear on Environment Days, a practice that the company started in June 2010 in an effort to raise awareness of environmental protection. The idea for Environment Day, which is the last Friday of every month, came from employees who wanted to increase opportunities to raise awareness of environmental protection. Employees also wear the shirt during clean-ups in and around the plant.



Employees wearing original environmental protection shirts

### Company Overview

**Location:**  
Bukit Mertajam, Pulau Pinang, Malaysia

**No. of employees:**  
79 (as of December 31, 2009)

**Main business activities:**  
Manufacture and sale of coated films for the manufacture of electronic parts

## ⑥ PT. LINTEC INDONESIA

This company worked on two issues during Environment Month 2010, which was dubbed Green April. The first was tree-planting to green the area around the plant, which was a proposal from the labor union. On April 12, all employees helped to plant 32 trees in the grounds behind the plant. The company plans to continue planting trees each month, adding another 50 by December 2010. The second issue was the separation of garbage generated outside the manufacturing process as an ongoing activity. The company is now reusing and recycling office paper.



Tree planting

### Company Overview

**Location:**  
Bogor, West Java, Indonesia

**No. of employees:**  
314 (as of December 31, 2009)

**Main business activities:**  
Manufacture and sale of adhesive materials for printing

## ⑧ LINTEC INDUSTRIES (SARAWAK) SDN. BHD.

This company thoroughly practices the 5Ss (sort, set, shine, standardize, and sustain) in and around the plant. Employees also voluntarily clean walkways and waterways along roads near the plant. They use high-pressure cleaning machines to clean the concrete until its original color reappears. They even clean the cracks between tiles.



Cleaning a waterway near the plant

### Company Overview

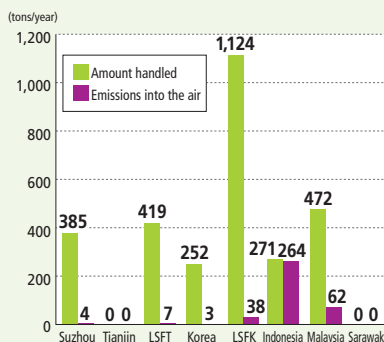
**Location:**  
Kuching, Sarawak, Malaysia

**No. of employees:**  
25 (as of December 31, 2009)

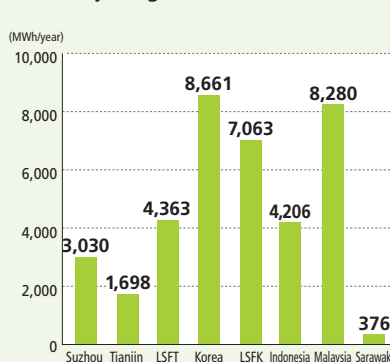
**Main business activities:**  
Manufacture and sale of coated films for the manufacture of electronic parts

## ■ Environment Performance Data in Fiscal 2009

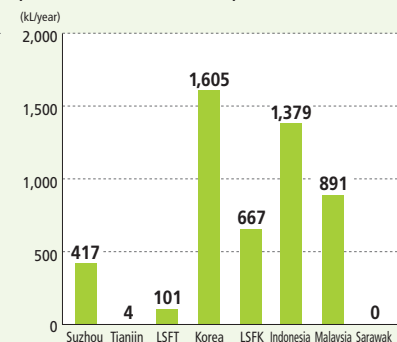
### Amount handled and emissions of VOCs



### Electricity Usage



### Fuel (Light Oil and Natural Gas) Usage (Crude Oil Conversion)



- Notes:
- VOCs = toluene and methyl ethyl ketone
  - Figures stipulated in the Article 4 of the enforcement regulations for Japan's Energy Conservation Act were used for the calorific value of each fuel used in order to calculate the crude oil equivalent of consumed fuel.
  - LSFK = Lintec Speciality Films (Korea)  
LSFT = Lintec Speciality Films (Taiwan)



# Basic Commitment, Themes and Targets in Other Sectors

## Safety, Disaster Prevention, and Health

### Koji Koyama

**Officer in Charge of Promoting Safety, Disaster Prevention, and Health**  
(Director, General Manager of the Production Division)

We have established occupational safety and health policies for all group companies. We link our activities with each organization to ensure workplace environments where everyone who works at the Lintec Group can work in safety and security.



Basic Commitment	Theme	Fiscal 2009 Targets
Proactively develop workplace environments where people can work with security, based on the concept of improving employee satisfaction.	· Prepare for rapid response to natural and human-made disasters	· Minimize damage from natural disasters
	· Establish a management system for ensuring employee health and safety	· Adopt an occupational safety and health management system · Nurture mental health of employees
	· Establish measures to prevent communicable disease	· Establish specific practices based on the action plan against new strains of influenza
	· Establish measures against long working hours	· Ascertain the current status and causes of long working hours

## Social Contribution

### Koji Ichihashi

**Officer in Charge of Promoting Social Contributions**  
(Managing Director, Assistant General Manager of the Business Administration Division, and General Manager of Industrial & Material Operations in the Business Administration Division)

Thus far Lintec has undertaken social contribution activities at business sites in and outside Japan with the aim of ensuring harmonious relations with local communities. In the future, we will continue these activities but will also plan and implement new, highly pragmatic activities.



Basic Commitment	Theme	Fiscal 2009 Targets
As a good corporate citizen of both the local communities where we operate and the international community, help solve social challenges and carry out realistic activities that contribute to the sustainable development of societies.	· Realistic activities · Sustainable activities · Community-based activities	· Conduct sensible activities done in Lintec style and interact with local communities · Raise employees' willingness to participate in activities and support their participation

## Investor Relations

### Hitoshi Asai

**Officer in Charge of Promoting IR**  
(Senior Managing Director, General Manager of the Corporate Strategic Office, and the Administration Division)

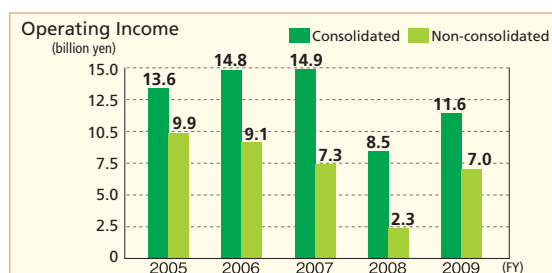
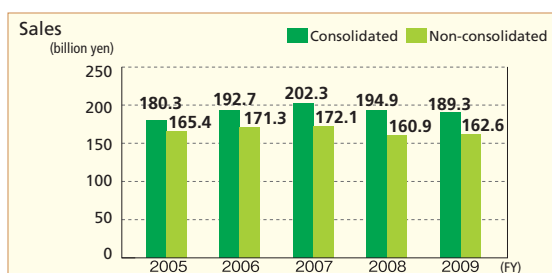
In IR activities, it is important to provide accurate information to shareholders and investors in a timely and fair manner. We will continue to strive to build a deeper understanding of our company and build relationships of greater trust by further enhancing our activities.



Basic Commitment	Theme	Fiscal 2009 Targets
Conduct management that emphasizes shareholders and investors	· Promote two-way communication through the appropriate disclosure of information to shareholders and investors	· Strengthen IR activities with a focus on involvement of top executives · Strengthen IR activities for shareholders and institutional investors in and outside Japan, and individual investors

## Corporate Profile (as of March 31, 2010)

Company name	LINTEC Corporation	
Head office	23-23, Honcho, Itabashi-ku, Tokyo 173-0001, Japan	
Website	www.lintec.co.jp	
Established	October 1934	
Capital	23.2 billion yen	
Stock listing	Tokyo Stock Exchange, 1st Section Securities Code: 7966	
Fiscal year	From April 1 to March 31	
Representative	Akihiko Ouchi, President and CEO	
Number of employees	Consolidated: 4,037    Non-consolidated: 2,527	
Sites	Sales offices:	Tokyo, Sapporo, Sendai, Hokuriku (Toyama Prefecture), Shizuoka, Nagoya, Osaka, Hiroshima, Shikoku (Ehime Prefecture), Fukuoka, and Kumamoto
	Production sites:	Agatsuma (Gunma Prefecture), Kumagaya (Saitama Prefecture), Ina (Saitama Prefecture), Chiba, Tatsuno (Hyogo Prefecture), Shingu (Hyogo Prefecture), Komatsushima (Tokushima Prefecture), Mishima (Ehime Prefecture), Doi (Ehime Prefecture), and Niihama (Ehime Prefecture)
	R&D facility:	Research Center (Saitama Prefecture)
	Overseas office:	Shanghai, China
Subsidiaries	Consolidated:	4 companies in Japan, 15 companies outside Japan
	Non-consolidated:	5 companies in Japan, 8 companies outside Japan
Business activities	Development, manufacturing, and sales of adhesive products (seal and label material, graphic film, window film, tape for semiconductor manufacturing, optical function film, health-care products, etc.), specialty papers (color envelope paper, color paper, special function paper, etc.), processing materials (release paper, release film, casting paper for synthetic leather, casting paper for carbon fiber composite material, etc.), and adhesive-related devices (label printing machines, labeling machines, devices for semiconductor manufacturing, etc.)	
Sales	Consolidated:	189.3 billion yen
	Non-consolidated:	162.6 billion yen (fiscal 2009)
Operating income	Consolidated:	11.6 billion yen
	Non-consolidated:	7.0 billion yen (fiscal 2009)



For more detailed financial information, see the Investor Relations section of the Lintec Website at [www.lintec.co.jp/english/ir/index.html](http://www.lintec.co.jp/english/ir/index.html).